

Republic of IRAQ
Ministry of Higher Education
& Scientific Research



University of Babylon
University Commission of Sustainable Development

Annual Reports for UN SDGs 2015-2030

SDG5: Gender Equality

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SDG5: Gender Equality

Fifth Goal means to end all forms of discrimination against all women and girls everywhere .Moreover, education and job opportunities at the university are equal for both sexes. Achieve gender equality and empower all women and girls

Means of achieving this goal according to University of Babylon environment:

- 1-Increasing women's participation and leadership in public life
- 2-Promote women's economic empowerment
- 3-End violence against women and girls
- 4-Implement the Women, Security and Humanitarian Program
- 5-Promote the involvement of men and boys in achieving gender equality.

According to the means of achieving this goal mentioned above, it is remarkable to mention that University of Babylon adopting indicators, see table 1, and suggested activities which are convenient with university strategic plan 2018-2022:

Colleges participated to achieve SDG5:

- College of Fine Arts established and accredited in 1987.
- College of Law established and accredited in 1989.
- College of Medicine established and accredited in 1993.
- College of Nursing established and accredited in 2007.
- College of Arts established and accredited in 2004.
- College of Pharmacy established and accredited in 2009.
- College of Dentistry established and accredited in 2002.
- College of Quran Sciences established and accredited in 2008.
- College of Administration and Economics established and accredited in 1996.
- College of Medicine-Hamurabi established and accredited in 2017.

SDG5 progress: Activities with Indicators

Activities	2018	2019	2020
Increasing women's participation and leadership in public life			
Promote women's economic empowerment			
End violence against women and girls			
Implementation of the Women program for peace ,security and humanitarian Program			
Promote the involvement of men and boys in achieving gender equality.			

Activities Links (conferences, seminars, workshops , cultural meetings) on university website:

University of Babylon impact indicators for SDG5 in 2018

Indicators	Data
Number of students starting a first degree	6176
Number of first generation students starting a first degree	921
Number of first-generation students starting a degree	
Number of women starting a first degree	3686
Number of first generation women starting a first degree	756

Indicators	Values/Evidences/ Links
Access measures	
Does your university as a body systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the university?	Yes
Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications,	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf (http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)

acceptance/entry, and participation at the university?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2018
Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or targeted support)?	Mentoring, Scholarships, Other targeted support `\$Evidence emailed on: : \$2019-01-25`
Does your university as a body encourage applications by women in subjects where they are underrepresented?	through university outreach, through collaboration with other universities and/or community groups and/or government and/or NGOs in regional or national campaigns: http://students.uobabylon.edu.iq/complaints.aspx (http://students.uobabylon.edu.iq/complaints.aspx) http://students.uobabylon.edu.iq/send_question.aspx (http://students.uobabylon.edu.iq/send_question.aspx)
Number of senior academic staff	1,040
Number of female senior academic staff	378
Number of first degree graduates by subject area	5,906
Number of first degree graduates: STEM	1,405
Number of first degree graduates: Medicine	603
Number of first degree graduates: Arts & Humanities / Social Sciences	3,898
Number of female first degree graduates by subject area	4,436
Number of female first degree graduates: STEM	780
Number of female first degree graduates: Medicine	357
Number of female first degree graduates: Arts & Humanities / Social Sciences	3,299
Policies	
Does your university as a body have a policy of non discrimination against	Yes http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf (http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)

women?	
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2018
Does your university as a body have a policy of non discrimination for transgender people?	No
Policy created (yyyy)	(Data missing - Error: you cannot leave question blank)
Policy reviewed (yyyy)	(Data missing - Error: you cannot leave question blank)
Does your university as a body have a maternity and paternity policies that support women's participation?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2017
Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?	free http://staff.uobabylon.edu.iq/ (http://staff.uobabylon.edu.iq/) http://repository.uobabylon.edu.iq/ (http://repository.uobabylon.edu.iq/)
Does your university as a body have childcare facilities for staff and faculty?	Free
Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?	Yes
Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?	Yes
Does your university as a body have a policy that protects those reporting discrimination from	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf (http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)

educational or employment disadvantage?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2018

University of Babylon impact indicators for SDG5 in 2019

Indicators	Values/Evidences/ Links
Number of students	25,462
Number of students starting a first degree	7,215
Number of first generation students starting a first degree	1,163
Number of women starting a first degree	3,935
Number of first generation women starting a first degree	(Data missing - Error: you cannot leave question blank)
Access measures	
Does your university as a body systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the university?	Yes
Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?	Yes http://en.iso.uobabylon.edu.iq/download/SCAN0004.PDF http://en.iso.uobabylon.edu.iq/download/SCAN0004.PDF http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2019
Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or targeted support)?	(Evidence missing) mentoring, scholarships, other targeted support
Does your university as a body encourage applications by women in subjects where they are underrepresented?	through university outreach, through collaboration with other universities and/or community groups and/or government and/or NGOs in regional or national campaigns http://students.uobabylon.edu.iq/complaints.aspx http://students.uobabylon.edu.iq/complaints.aspx http://students.uobabylon.edu.iq/send_question.aspx http://students.uobabylon.edu.iq/send_question.aspx

Proportion of women in senior positions	
Number of employees	4,867
Number of academic staff	1,998
Number of senior academic staff	324
Number of female senior academic staff	94
Admissions gender mix	
Number of first degree graduates: Total	4,171
Number of first degree graduates by subject area (STEM, Medicine, Arts&Humanities/Social Sciences): Total	4,171
Number of first degree graduates: STEM	1,194
Number of first degree graduates: Medicine	530
Number of first degree graduates: Arts & Humanities / Social Sciences	2,447
Number of female first degree graduates by subject area	2,699
Number of female first degree graduates: STEM	777
Number of female first degree graduates: Medicine	354
Number of female first degree graduates: Arts & Humanities / Social Sciences	1,568
Progress Measures	
Does your university as a body have a policy of non discrimination against women?	http://en.iso.uobabylon.edu.iq/download/SCAN0007.PDF http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2018
Does your university as a body have a policy of non discrimination for transgender people?	http://iso.uobabylon.edu.iq/download/SCAN0003.PDF
Policy created (yyyy)	2018
Policy reviewed (yyyy)	2019
Does your university as a body have a maternity and paternity policies that support women's participation?	http://iso.uobabylon.edu.iq/download/SCAN0004.PDF http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Policy created (yyyy)	1991

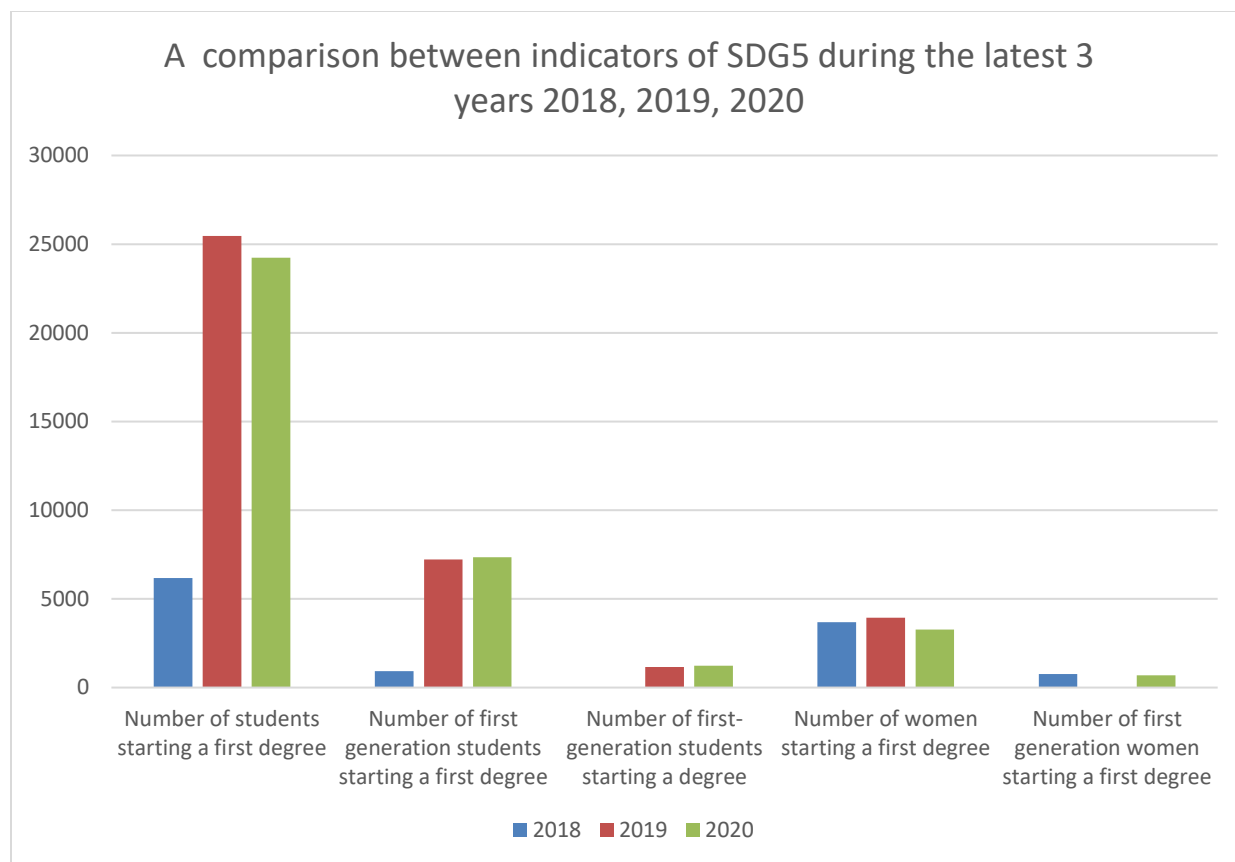
Policy reviewed (yyyy)	2018
Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?	free, paid http://staff.uobabylon.edu.iq http://repository.uobabylon.edu.iq
Does your university as a body have childcare facilities for staff and faculty?	paid http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have a policy that protects those reporting discrimination from educational or employment disadvantage?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf http://en.iso.uobabylon.edu.iq/download/SCAN0012.PDF
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2019

University of Babylon impact indicators for SDG5 in 2020

Indicators	Evidences/Links/Data
Number of students	24,240
Number of students starting a degree	7,346
Number of first-generation students starting a degree	1,233
Number of women starting a degree	3,263
Number of first-generation women starting a degree	696
Student access measures	
Does your university as a body systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the university?	http://www.uobabylon.edu.iq/

Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?	http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF http://en.iso.uobabylon.edu.iq/download/Policy%20NonDiscrimination%20against%20Women.pdf
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2020
Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or targeted support)?	mentoring, scholarships, other targeted support http://www.uobabylon.edu.iq/
Does your university as a body encourage applications by women in subjects where they are underrepresented?	through university outreach, through collaboration with other universities and/or community groups and/or government and/or NGOs in regional or national campaigns http://students.uobabylon.edu.iq/complaints.aspx http://students.uobabylon.edu.iq/send_question.aspx
Proportion of senior female academics	
Number of employees	5,003
Number of academic staff	2,016
Number of senior academic staff	324
Number of female senior academic staff	98
Proportion of women receiving degrees	
Number of graduates	5,523
Number of graduates by subject area (STEM, Medicine, Arts & Humanities/Social Sciences): Total	4,377
Number of graduates: STEM	1,207
Number of graduates: Medicine	742
Number of graduates: Arts & Humanities / Social Sciences	2,428
Number of female graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total	2,695
Number of female graduates: STEM	792
Number of female graduates: Medicine	367
Number of female graduates: Arts & Humanities / Social Sciences	1,496
Women's progress measures	
Does your university as a body	Yes

have a policy of non discrimination against women?	http://en.iso.uobabylon.edu.iq/download/Policy%20NonDiscrimination%20against%20Women.pdf http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2020
Does your university as a body have a policy of non discrimination for transgender people?	Yes http://en.iso.uobabylon.edu.iq/download/Policy%20of%20NonDi
Policy created (yyyy)	2018
Policy reviewed (yyyy)	2020
Comment	Date of policy issuance
Does your university as a body have a maternity and paternity policies that support women's participation?	http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Policy created (yyyy)	1991
Policy reviewed (yyyy)	201820
Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?	free, paid http://staff.uobabylon.edu.iq http://repository.uobabylon.edu.iq
Does your university as a body have childcare facilities for staff and faculty?	paid http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
Does your university as a body have a policy that protects those reporting discrimination from educational or employment disadvantage?	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf http://en.iso.uobabylon.edu.iq/download/SCAN0012.PDF
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2020



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- <https://www.un.org/sustainabledevelopment/sustainable-development-goals/> accessed on September20, 2021.