Republic of IRAQ Ministry of Higher Education & Scientific Research





University of Babylon

University Commission of Sustainable Development

Annual Reports for UN SDGs 2015-2030

SDG5: Gender Equality

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5 GENDER EQUALITY



SDG5: Gender Equality

<u>Fifth Goal means</u> to end all forms of discrimination against all women and girls everywhere .Moreover, education and job opportunities at the university are equal for both sexes. Achieve gender equality and empower all women and girls

Means of achieving this goal according to University of Babylon environment:

- 1-Increasing women's participation and leadership in public life
- 2-Promote women's economic empowerment
- 3-End violence against women and girls
- 4-Implement the Women, Security and Humanitarian Program
- 5-Promote the involvement of men and boys in achieving gender equality.

According to the means of achieving this goal mentioned above, it is remarkable to mention that University of Babylon adopting indicators, see table 1, and suggested activities which are convenient with university strategic plan 2018-2022:

Colleges participated to achieve SDG5:

- College of Fine Arts established and accredited in 1987.
- College of Law established and accredited in 1989.
- College of Medicineestablished and accredited in 1993.
- College of Nursing established and accredited in 2007.
- College of Arts established and accredited in 2004.
- College of Pharmacy established and accredited in 2009.
- College of Dentistry established and accredited in 2002.
- College of Quran Sciences established and accredited in 2008.
- College of Administration and Economics established and accredited in 1996.
- College of Medicine-Hamurabi established and accredited in 2017.

SDG5 progress: Activities with Indicators

Activities	2018	2019	2020
Increasing women's participation and leadership in public life			
Promote women's economic empowerment			A
End violence against women and girls			
Implementation of the Women program for peace, security and			
humanitarian Program			
Promote the involvement of men and boys in achieving gender equality.		,	

Activities Links (conferences, seminars, workshops, cultural meetings) on university website:

University of Babylon impact indicators for SDG5 in 2018

Indicators	Data
Number of students starting a first	6176
degree	.20
Number of first generation students	921
starting a first degree	
Number of first-generation students	
starting a degree	, , , , , , , , , , , , , , , , , , ,
Number of women starting a first degree	3686
Number of first generation women	756
starting a first degree	

Indicators	Values/Evidences/ Links
Access measures	
Does your university as a	Yes
body systematically	
measure/track	
women's application rate,	
acceptance/entry rate and	
study	
completion rate at the	
university?	
Does your university as a	
body have a policy (e.g. an	
Access	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
and Participation plan)	(http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)
addressing women's	
applications,	

acceptance/entry, and	
participation at the	
university?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2018
Does your university as a	Mentoring, Scholarships, Other targeted support
body provide women's access	
schemes (e.g. mentoring,	`\$Evidence emailed on: : \$2019-01-25`
scholarships, or targeted	
support)?	
Does your university as a	through university outreach, through collaboration with other
body encourage applications	universities and/or community groups and/or government and/or
by	NGOs in regional or national campaigns:
women in subjects where	http://students.uobabylon.edu.iq/complaints.aspx
they are underrepresented?	(http://students.uobabylon.edu.iq/complaints.aspx)
The state of the s	http://students.uobabylon.edu.iq/send_question.aspx
	(http://students.uobabylon.edu.iq/send_question.aspx)
Number of senior academic	1,040
staff	
Number of female senior	378
academic staff	
Number of first degree	5,906
graduates by subject area	
Number of first degree	1,405
graduates: STEM	
Number of first degree	603
graduates: Medicine	
Number of first degree	3,898
graduates: Arts & Humanities	
/ Social	
Sciences	
Number of female first	4,436
degree graduates by subject	
area	
Number of female first	780
degree graduates: STEM	
Number of female first	357
degree graduates: Medicine	
Number of female first	3,299
degree graduates: Arts &	
Humanities /	
Social Sciences	
Policies	
Does your university as a	Yes
body have a policy of non	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
discrimination against	(http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)

women?	
	1001
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2018
Does your university as a	No
body have a policy of non	A
discrimination for	
transgender people?	
Policy created (yyyy)	(Data missing - Error: you cannot leave question blank)
Policy reviewed (yyyy)	(Data missing - Error: you cannot leave question blank)
Does your university as a	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
body have a maternity and	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
paternity	
policies that support women's	.e Y
participation?	
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2017
Does your university as a	free
body have accessible	http://staff.uobabylon.edu.iq/ (http://staff.uobabylon.edu.iq/)
childcare	http://repository.uobabylon.edu.iq/
facilities for students which	(http://repository.uobabylon.edu.iq/)
allow recent mothers to	(<u>intp.//repository.uobabyton.edu.iq/</u>)
attend	
university courses?	
	Free
Does your university as a body have childcare facilities	riee
for staff	
and faculty?	37
Does your university as a	Yes
body have women's	Y
mentoring	
schemes, in which at least	
10% of female students	
participate?	
Does your university as a	Yes
body have	
measurement/tracking of	
women's likelihood of	
graduating compared to	
men's, and schemes in place	
to close any gap?	
Does your university as a	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
body have a policy that	(http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf)
protects those	
reporting discrimination from	
<u> </u>	

educational or employment disadvantage?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2018

University of Babylon impact indicators for SDG5 in 2019

Indicators	Values/Evidences/ Links
Number of students	25,462
Number of students starting a	7,215
first degree	1,210
Number of first generation	1,163
students starting a first degree	7,100
Number of women starting a	3,935
first degree	COY
Number of first generation	(Data missing - Error: you cannot leave question blank)
women starting a first degree	(and a g and g an
Access measures	
Does your university as a body	Yes
systematically measure/track	
women's application rate,	
acceptance/entry rate and study	
completion rate at the	
university?	
Does your university as a body	Yes
have a policy (e.g. an Access	http://en.iso.uobabylon.edu.iq/download/SCAN0004.PDF
and Participation plan)	http://en.iso.uobabylon.edu.iq/download/SCAN0004.PDF
addressing women's	http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF
applications,	(http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF
acceptance/entry, and	
participation at the university?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2019
Does your university as a body	(Evidence missing)
provide women's access	mentoring, scholarships, other targeted support
schemes (e.g. mentoring,	
scholarships, or targeted	
support)?	
Does your university as a body	through university outreach, through collaboration with other
encourage applications by	universities and/or community groups and/or government and/or
women in subjects where they	NGOs in regional or national campaigns
are underrepresented?	http://students.uobabylon.edu.iq/complaints.aspx
	(http://students.uobabylon.edu.iq/complaints.aspx)
	http://students.uobabylon.edu.iq/send_question.aspx
	(http://students.uobabylon.edu.iq/send_question.aspx)

Proportion of women in senior	
positions	4.077
Number of employees	4,867
Number of academic staff	1,998
Number of senior academic staff	324
Number of female senior	94
academic staff	
Admissions gender mix	4 171
Number of first degree	4,171
graduates: Total Number of first degree	4,171
graduates by subject area	4,171
(STEM,	
Medicine,	
Arts&Humanities/Social	
Sciences): Total	
Number of first degree	1,194
graduates: STEM	
Number of first degree	530
graduates: Medicine	
Number of first degree	2,447
graduates: Arts & Humanities /	
Social	
Sciences	
Number of female first degree	2,699
graduates by subject area	Y .
Number of female first degree	777
graduates: STEM	$\Lambda(0)^{\gamma}$
Number of female first degree	354
graduates: Medicine	
Number of female first degree	1,568
graduates: Arts & Humanities /	20
Social Sciences	
Progress Measures	7
Does your university as a body	http://en.iso.uobabylon.edu.iq/download/SCAN0007.PDF
have a policy of non	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
discrimination against women?	1001
Policy created (yyyy)	1991
Policy reviewed (yyyy)	2018
Does your university as a body	http://iso.uobabylon.edu.iq/download/SCAN0003.PDF
have a policy of non	
discrimination for transgender	
people?	2019
Policy created (yyyy)	2018
Policy reviewed (yyyy)	2019 http://ico.uchohulop.edu.ig/download/SCAN0004 PDE
Does your university as a body	http://iso.uobabylon.edu.iq/download/SCAN0004.PDF
have a maternity and paternity policies that support women's	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
participation?	
Policy created (yyyy)	1991
1 oney created (yyyy)	1771

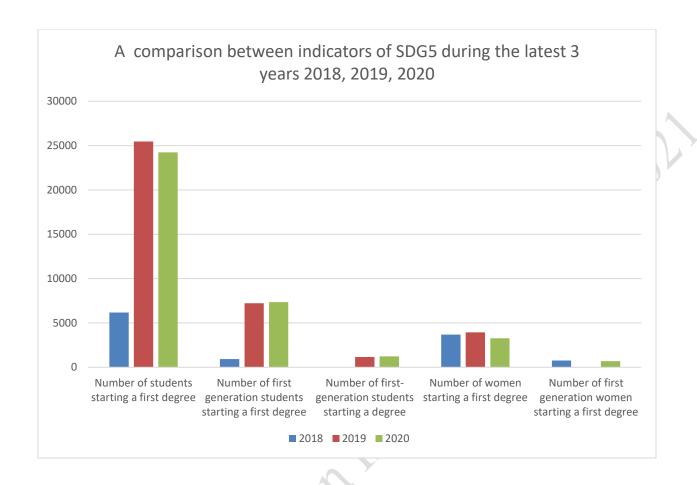
Policy reviewed (yyyy)	2018
Does your university as a body	free, paid
have accessible childcare	http://staff.uobabylon.edu.iq
facilities for students which	http://repository.uobabylon.edu.iq
allow recent mothers to attend	
university courses?	
Does your university as a body	paid
have childcare facilities for staff	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
and faculty?	
Does your university as a body	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
have women's mentoring	16
schemes, in which at least 10%	
of female students participate?	
Does your university as a body	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
have measurement/tracking of	
women's likelihood of	
graduating compared to men's,	
and	COY
schemes in place to close any	
gap?	
Does your university as a body	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf
have a policy that protects those	http://en.iso.uobabylon.edu.iq/download/SCAN0012.PDF
reporting discrimination from	
educational or employment	
disadvantage?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2019

$\underline{\textbf{University of Babylon impact indicators for SDG5 in 2020}}$

Indicators	Evidences/Links/Data
Number of students	24,240
Number of students starting a	7,346
degree	
Number of first-generation students	1,233
starting a degree	
Number of women starting a degree	3,263
Number of first-generation women	696
starting a degree	
Student access measures	
Does your university as a body	http://www.uobabylon.edu.iq/
systematically measure/track	
women's application rate,	
acceptance/entry rate and study	
completion rate at the university?	

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Does your university as a body	http://en.iso.uobabylon.edu.iq/download/SCAN0005.PDF
have a policy (e.g. an Access	http://en.iso.uobabylon.edu.iq/download/Policy%20NonDiscrimi
and Participation plan) addressing	nation%20against%20Women.pdf
women's applications,	
acceptance/entry, and participation	
at the university?	
Policy created (yyyy)	2003
Policy reviewed (yyyy)	2020
Does your university as a body	mentoring, scholarships, other targeted support
provide women's access	http://www.uobabylon.edu.iq/
schemes (e.g. mentoring,	
scholarships, or targeted support)?	
Does your university as a body	through university outreach, through collaboration with other
encourage applications by	universities and/or community groups and/or government and/or
women in subjects where they are	NGOs in regional or national campaigns
underrepresented?	http://students.uobabylon.edu.iq/complaints.aspx
and on opiosonica.	http://students.uobabylon.edu.iq/send_question.aspx
Proportion of senior female	international promodurity some_question aspx
academics	X Y
Number of employees	5,003
Number of employees Number of academic staff	2,016
Number of academic staff Number of senior academic staff	324
Number of female senior academic	98
staff	
Proportion of women receiving	. A Y
degrees	
Number of graduates	5,523
Number of graduates by subject	4,377
area (STEM, Medicine,	
Arts & Humanities/Social	
Sciences): Total	
Number of graduates: STEM	1,207
Number of graduates: Medicine	742
Number of graduates: Arts &	2,428
Humanities / Social Sciences	
Number of female graduates by	2,695
subject area (STEM, Medicine,	
Arts & Humanities / Social	
Sciences): Total	
Number of female graduates:	792
STEM	
Number of female graduates:	367
Medicine	
Number of female graduates: Arts	1,496
& Humanities / Social	1,170
Sciences	
Women's progress measures	
" official of progress measures	
Does your university as a body	Yes
Does your university as a body	105

nation% 20against% 20Women.pdf http://uobabvlon.edu.iq/iso/UoBabvlon-Policies-Procedures.pdf Policy created (yyyy) Policy reviewed (yyyy) Does your university as a body have a policy of non discrimination for transgender people? Policy created (yyyy) Policy reviewed (yyyy) 2018 Policy reviewed (yyyy) 2020 Date of policy issuance http://en.iso.uobabvlon.edu.iq/download/Policy% 20of% 20NonDi http://en.iso.uobabvlon.edu.iq/download/SCAN0005.PDF http://uobabvlon.edu.iq/iso/UoBabvlon-Policies-Procedures.pdf http://repository.uobabvlon.edu.iq http://repository.uobabvlon.edu.iq http://repository.uobabvlon.edu.iq http://repository.uobabvlon.edu.iq http://repository.uobabvlon.edu.iq http://uobabvlon.edu.iq/iso/UoBabvlon-Policies-Procedures.pdf http://uobabvlon.edu.iq/iso/UoBabvlon-Policies-Procedures.	have a policy of non	http://en.iso.uobabylon.edu.iq/download/Policy%20NonDiscrimi
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